Draw Upon Yesterday for our Fabulous Future
WELCOME!

As Co-Chairs of the 2020 Western Regional WIOA 166 and P.L. 102-477 Planning Committee, we would like to welcome you to Las Vegas for the annual technical assistance and training workforce event. This year promises to provide new information designed to be informative and instructive to help you continue to provide strong employment and training services to our American Indian clients. For managers, we also have sessions to assist in maintaining accountability for your investment in building a skilled Native workforce in all of your communities, whether on tribal land areas or in urban locations. We are grateful to Las Vegas Indian Center for their support in welcoming everyone to Las Vegas known as The Meadows in the Spanish language. We also thank the Palace Station staff for wonderful accommodations and gracious hospitality. As participants in the annual regional training, we know you will gain beneficial information to take back to your workplace and build your network with fellow attendees. Have an amazing and innovative experience during this unique training opportunity!

Thank you!

Kay Seven, Co-Chair
Jolene Nelson, Co-Chair
2020 Western Regional WIOA/477 Planning Committee

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Thank you for attending!
Greetings to all attendees:

As Mayor, I am pleased to welcome you to America’s most dynamic, entertaining, and intriguing city! You could not have chosen a better locale to hold this year’s conference. I am convinced that once you get a taste of what the city has to offer, you will never want to leave. Las Vegas continues to capture the world’s imagination as the city where anything is possible. With world-class hotels, award-winning restaurants, luxurious spas, fantastic shopping, the finest golf courses, and spectacular entertainment, Las Vegas remains one of the most electrifying destinations in the world.

At its heart Las Vegas is all about making sure residents and visitors are well taken care of, treated courteously, and shown a great time. Beyond the neon of the fabulous Strip and the Fremont Street Experience, there is another Las Vegas—one in which we are building a world-class city featuring the best in arts, culture, sporting opportunities, and quality medical care. The Smith Center for the Performing Arts has set a high standard for art and culture in our city, and I encourage everyone to take in a concert or Broadway show at this magnificent venue. Regardless of your age, a must-visit spot is the children’s interactive Discovery Museum adjacent to The Smith Center. Buzzing with excitement is the Fremont East Entertainment District, a place with energy and enthusiasm flowing through its taverns, restaurants, and music venues.

The city also offers beautiful weather and outdoor activities, from top-class golfing to opportunities for world-class hiking and rock climbing at the Red Rock Canyon National Conservation Area, to skiing at Mount Charleston, and a visit to the awe-inspiring Hoover Dam at the Lake Mead National Recreation Area. If history is more your speed, you are in luck because the National Museum of Organized Crime and Law Enforcement and the Neon Museum are two of the most interesting and unique experiences in the country.

I want to thank you for choosing Las Vegas and look forward to seeing you around town. I know you will have a fabulous time enjoying our great city and everything it has to offer. Now what are you waiting for? The party has already started! Welcome.

Sincerely,

Carolyn G. Goodman
Mayor, City of Las Vegas
# Training Agenda

## General Assembly – Grand Ballroom

**8:30 am – 12:00pm**

- **Emcee:** Western Regional Co-Chairs
- **Posting of Colors:** Native American Cultural Center Color Guard, Drum Group
- **National Anthem and Blessing**
- **Welcome:** Curtis Anderson, Chairman, Las Vegas Paiute Tribe
- **Words from DINAP:** Athena Brown, Chief, Division of Indian and Native American Programs
- Native American Employment & Training Council Updates
  - Workforce Landscape: Trevor Stokes, Consultant to Education, Workforce Development, and Economic Development Projects
  - Workforce GPS: Carl Duncan, Tribal Tech, LLC.
- **Announcements**

## Workshop Session 1

**1:30 pm – 3:00 pm**

- **SALON C** - Tribal Redesign Plan for General Assistance
- **SALON D** - BearTracks Beginner
- **SALON E** - How to Build and Train a Nonprofit Board
- **SALON F** - Enhancing Participant Outcomes Under WIOA Performance Indicators
- **SALON G** - U.S. DOL's Grantee Reporting System Replacing Bear Tracks
- **SALON A** - Public Law 102-477 New Directors

## Lunch On Own

**12:00 pm – 1:30 pm**

## Workshop Session 2

**3:00 pm – 3:30 pm**

- **SALON C** - SMART Training – Grant Management Overview
- **SALON D** - BearTracks Intermediate
- **SALON E** - Your Money, Your Goals – New financial empowerment tools for workforce development
- **SALON F** - DOL ETA 9130 Report Workshop
- **SALON G** - Negative Background Prevention
- **SALON A** - Public Law 102-477: A Paradigm Shift

## Evening On Your Own

**SLOT TOURNAMENT**
Training Agenda Continued

Thursday, Feb. 27

8:00 am – 10:00 am
GENERAL ASSEMBLY – GRAND BALLROOM
Emcee: Western Regional Co-Chairs
Blessing
Census Advocacy, James Tucker, Pro Bono NARF Attorney
Welcome: Benny Tso, Council Member, Las Vegas Paiute Tribe
Words from 477 Tribal Work Group Co-chairs
TERO Update: Lee Adolph, Council for Tribal Employment Rights
2020 Census Overview for American Indian Communities: Scott Gavorsky & Shana Radford

9:00 am - 10:30 am
SALON G - WIOA Fundamentals – A Basic Overview of Section 166, INA Program Requirements

10:15 am - 10:30 am BREAK

10:30 am–12:00 pm WORKSHOP Session 6
SALON C - Tribal Redesign Plan for General Assistance
SALON D - Bear Tracks Intermediate
SALON E - 2020 Census: Getting a Complete Count in Your Community
SALON F - Start by One and Get Things Done
SALON G - WIOA Fundamentals – Program Design and Delivery
SALON A - 477 Tribal Workgroup Quarterly Meeting

12:00 pm - 1:30 pm LUNCH ON OWN

1:30 pm – 3:00 pm WORKSHOP Session 7
SALON C - How to Develop a Peer to Peer Group (Part 1)
SALON E - Your Money, Your Goals – New financial empowerment tools for workforce development
SALON F - The Miracle of Gratitude in Building Successful Work Teams
SALON G - WIOA Fundamentals – Grant Operations and Implementation
SALON A - 41st Annual NINATEC/477 National Planning Meeting

3:00 pm - 3:30 pm AFTERNOON BREAK

3:30 pm – 5:00 pm WORKSHOP Session 8
SALON C - Peer to Peer Group (Part 2)
SALON E - 2020 Census: Getting a Complete Count in Your Community
SALON F - Organizing Your Job Search
SALON G - WIOA Fundamentals – Grant Risk and Technical Assistance
SALON A - 477 Financial, Statistical, and Narrative Reporting

BANQUET 6:00PM - 9:00PM
Provided with Registration

Feb. 28

ATTENDEE HOTEL CHECK-OUT
TRAVEL DAY
HAVE A SAFE TRIP HOME!

Western Regional Executive Committee

Co-Chairs
Jolene Nelson
Eight Northern Indian Pueblos Council Inc.

Kay Seven
Nez Perce Tribe

Vice Chair
Brittany Suralta
Cook Inlet Tribal Council

Secretary
Rosemary Reano
Santo Domingo Pueblo

Treasurer
Patricia Hibbeler
Phoenix Indian Center Inc.

Local Committee
Rulon Pete
Las Vegas Indian Center

Karen Jensen
Las Vegas Indian Center

Thank You To The Local Las Vegas Planning Committee!

Page 6
Native American Employment and Training Council

Jacob Bernal, Tucson Indian Center
Region 6

Christine Campbell, American Indian Council
E&T Program
Region 5

Kim Kaniatobe Carroll, Cherokee Nation
Other Disciplines

Lora Ann Chaisson, Inter-Tribal Council of Louisiana
Region 4

Tina Farrenkoph, National Indian Youth Council
Region 4

Patricia Hibbeler, Phoenix Indian Center
Region 6

Joe Hobot, American Indian Opportunities Industrialization Center
Region 5

Gary Rickard, Wintu Tribe
Region 6

Matthew Lament, Cherokee Nation
Re-Entry Program
Other Disciplines

Candace Lowry, North Carolina Commission on Indian Affairs
Region 3

Erwin Pahmahmie, Jr., Cheyenne and Arapahoe Tribes Employment and Training Program
Region 4

Joseph Quintana, United American Indian Involvement, Inc.
Region 6

G. Anne Richardson, Mattaponi-Pamunkey-Moncan, Inc.
Region 2

Kay Seven, Nez Perce Tribe
Other Disciplines

Michael Tucker, Knik Tribe
Region 6

Darrell Waldron, Rhode Island Indian Council Inc.
Regions 1 & 2

Winona Whitman, ALU LIKE, Inc.
Region 6

Join us for Fun & Great Prizes

SLOT TOURNAMENT

Tuesday, February 25, 2020
6:00PM - 8:00PM | Casino Floor
(to the right of Feast Buffet)
*Space is limited - sign up at registration desk*
WORKSHOP DESCRIPTIONS

2020 Census: Getting a Complete Count in Your Community
Scott Gavorsky/Yvonne Powers/Perry Heard/Shana Radford
This 2020 Census Workshop is an opportunity to look more deeply into the 2020 Census and its benefits for AIAN communities. We will also look at what communities can do to get a complete count and support Census operations. The workshop will also provide ample opportunity to ask questions with Census Bureau Tribal Partnership Specialists.

41st Annual NINAETC/477 National Planning Meeting
Darrell Waldron/Margaret Zientek/Kathy Atkins/Lorenda Sanchez
The Executive Committee and members of the planning committee will provide updates on the details to organizing the 41st National Indian and Native American Employment and Training and Public Law 102-477 Conference. The 41st event is scheduled for May 31 to June 4, 2020 in Warwick, Rhode Island.

477 Financial, Statistical, and Narrative Reporting
Kenneth LeMieux/Ida Doyle/Carla Belle Snead-Whitcomb
How to complete the Federal Mandated Annual Report forms per the OMB 1076-0135 reporting requirement; specifically the Version 2 Statistical & Narrative Report. Will explore how to fill out the statistical and best practices for publishing a comprehensive narrative

477 New Reporting Form Task Group
Margaret Zientek/Holly Morales/Penny Norseworthy/William Martin
Federal agencies and tribes are working on updating the reporting form to replace the current OMB Version 2 form expiring 02-28-2021. A task group was formed in the annual meeting of Indian Tribes and Federal Departments & Agencies held on September 18, 2019, and based on subsequent follow-up the task group agreed to several meetings to be held as follows: 1) December 12, 2019, 2) February 26, 2020, during the Western Regional event, and 3) during the National event in Rhode Island the week of May 31 to June 4, 2020. The task group is committed to an agreement on a final reporting form for submission to the Office of Management and Budget by October 1, 2020. Plan to work through lunch if the time is needed by all parties in attendance in person or on the teleconference call.

477 Tribal Workgroup Quarterly Meeting
Margaret Zientek/Holly Morales/Penny Norseworthy/William Martin
The 477 TWG quarterly meeting agenda will include: 1) federal agency reports, 2) 477 TWG advocacy updates on the memorandum of Agreement (MOA), the Tribe/Federal Agency task group working on a reporting form underway for final submission to OMB by October 1, 2020, 3) 477 TWG membership and dues, 4) 477 TWG Officer recruitment and election at upcoming national event in Rhode Island the week of May 31 to June 4. The 477 TWG meeting is open to 477 and non-477 Tribes and organizations with interest to network and support a tribal initiative to integrate federal agency programs into a single plan and budget in accordance to P.L 102-477 as amended by P.L 115-93 (12-18-2017). The legislative amendment authorizes twelve federal agencies to participate with Tribes vested in tribal workforce development strategies to build their Nation and surrounding Native communities.

BearTracks Beginner
Terrence Clark
This workshop is for people who are new to the program and need learn the BearTracks software. We will go through the Main Menu and explain the function of each button. Then go into software and explain each tab and the information it is requesting.

BearTracks Intermediate
Terrence Clark
This class will review the intake process and BearTracks 2 Beginners class. We will go in depth into the different scenarios confronting Case Managers, so please bring me your different cases. We will also go through the different ways to generate reports from BearTracks 2. We will end with going through the Admin Menu and explaining is functions. This class is designed for Case Managers, Directors, and Intake Specialists who want to know the advance features.

Building Pathways to Registered Apprenticeship in the Building Trades - Using Apprenticeship Readiness Programs
Art Lujan/Dr. Tom Krieger/Kelly Kupcak/Wendell Jim
Building on our national partnership that was approved 2 years ago at the NINAETC Conference, the purpose of this workshop is to introduce the Building Trades Apprenticeship System, Apprenticeship Readiness Programs (ARP's) and the Multi-Craft Core Curriculum (MC3) to NINAETC attendees. There are tremendous opportunities in the construction industry and The Building Trades are diversifying their pool of qualified applicants by forming strategic alliances with partners to assist in recruiting and preparing local resident for the registered apprenticeship system in construction especially from communities of color and women using ARP’s and the MCS. This workshop will also review ongoing NABTU efforts to engage with National Indian and Native American leaders and prospective apprentices on the topic of workforce development. We will also share the recent success of an ARP in a rural community in Oregon with collaboration by Oregon State Building Trades, Oregon TradesWomen and the Confederated Tribes of Warm Springs.
CCDF & TANF in 477
Rae Belle Smeaton Whitcomb/Ida Doyle
The workshop will discuss opportunities of having CCDF and TANF included within a P.L. 102-477 plan. It will go over how federal program grant applications and reports are streamlined when a tribes includes TANF and CCDF within a 477 plan.

DOL ETA 9130 Report Workshop
Guy SueTopka
The workshop will review the process and completion of the ETA 9130 DOL Financial Report form.

Enhancing Participant Outcomes Under WIOA Performance Indicators
Laura Aron
Learn key concepts and definitions, how each performance indicator is calculated, and how to improve performance outcomes. Also, learn about which indicators your organization/tribe may apply to waive.

How to Build and Train a Nonprofit Board
Patricia Hibbeler
What is an effective Board of Directors? This workshop will delve into the elements of a Board, including case study of an effective Board with a focus on the fiduciary responsibility and Board performance. Information provided will bring new light for administering a Board, including strategic planning and maintaining the organization's mission and vision for the future.

How to Develop a Peer to Peer Group (Part 1)
Melanie Hickey/Joli Cannon
Cook Inlet Tribal Council implemented a new way of providing services to 477 participants. This workshop will describe Peer to Peer Groups and how CITC has used them to enhance employability skills. Learn how you can use peer to peer groups to help your people grow their network, connect with their peers and find opportunities for growth. This approach offers opportunities for participants to learn to facilitate and develop leadership skills and build connections.

Peer to Peer Group (Part 2)
Melanie Hickey/Joli Cannon
This second part of Peer to Peer Groups will allow attendees to take part in a Peer to Peer Group with the topic of communication. They will experience what participants would engage in during this activity and different ways attendees can gain skills to use their personal and professional lives.

Negative Background Prevention
Leon Ghahate
The Hualapai Summer Youth Program initiated the Negative Background Prevention Program, in 2019. This program was developed to help keep youth from attaining bad backgrounds. This program was presented at last years Western Regional Conference and provided programs with ideas that would help youth understand how vital it is to have a clean background in the "adult" employment world. In this session we will see how the programs first sessions went, what worked and what could be improved. You did not have to attend last years session to develop some ideas for helping youth to keep a good background.

Organizing Your Job Search - a checklist of what to do
Katreena Hayes-Wood
Organizing your job search is the single most important thing you can do to ensure your success toward landing a job. Join career development specialist, Katreena Hayes-Wood, while she walks through the proven and time-tested methods to get and keep your job search organized for optimum results.

Public Law 102-477 New Directors
Kenneth LeMieux/Ida Doyle/Rae Belle Snead-Whitcomb/Margaret Zientek
As the lead agency for the Department of the Interior regarding Public Law 102-477, as amended also known as the “Indian Employment, Training and Related Services Consolidation Act Of 2017”. Tribes can consolidate federal grants into a single plan, a single budget and with a single reporting system. Department of the Interior provides training, guidance and technical assistance for integrating related grants into a 477 Plan. Multi-topic presentation related to 477 Program implementation plus questions & answers on issues or topics.

Public Law 102-477: A Paradigm Shift
Ida Doyle/Rae Belle Snead-Whitcomb/Kenneth LeMieux
A break down of Pub. L. 102-477 from the view points of tribal administration, finance department, grants department, program directors, line staff, and the clients. This presentation will demonstrate a different prospective on Pub. L. 102-477 and how it could assist with effectiveness and efficient use of federal dollars and provide better client services while eliminating duplication of services.
SMART Training - Grant Management Overview  Deborah Strama
This session will familiarize discretionary grantees and staff with the requirements and standards applicable to the operation of a Federal grant funded by the Employment and Training Administration in order to avoid the common pitfalls experienced by grantees and staff.

SMART Training: Complaints, Grievances and Incident Reporting  Deborah Strama
This session will present the varying requirements from the Uniform Guidance and program statutes applicable to grant recipients and subrecipients for processing and resolving program-related complaints and grievances, complaints alleging discrimination, and Incident Reports involving allegations of fraud, waste, and abuse. The presentation distinguishes between the 3 types of allegations and the differences in the processes for addressing them. It describes the WIOA complaint resolution procedures that grantees must maintain, including timelines and appeal rights, and the role of the DOL in each process. The presentation defines the activities that constitute fraud, waste and abuse; identified the laws and regulations that govern wrongful conduct; and describes the role and responsibilities of ETA, and the Office of the Inspector General in the process of reporting and resolving incidents of wrongful or criminal conduct.

SMART Training: Financial Management - Procedures and Internal Controls  Deborah Strama
This session will describe the core systems of financial management. This will include identifying policies and procedures required by the Uniform Guidance, providing suggestions for increased organization and efficiency, and describing components, frameworks and financial areas that require internal controls.

Stackable Credentials: Enhancing Performance Through Career Pathways  Laura Aron
The majority of American jobs will require some post-secondary education or training. Stackable certificates serve as a viable option for moving youth and adults into the job market. Program participants can both learn and earn by acquiring short-term credentials as they build on them to access more advanced jobs and higher wages. This workshop will examine the effective use of stackable credentials in preparing people for entry-level job opportunities in industry sectors and also share information about the credential performance indicator under WIOA.

Start by One and Get Things Done  Kateeena Hayes-Wood
We all know what a Bucket List is and yet most of us will admit that our goals still go unfulfilled. We think about them, we even write them down, but what's keeping us from taking action? Join professional Trainer and Behavioral Specialist, Kateeena Hayes-Wood for a NUDGE to help you accomplish that ONE thing on your bucket list that's been nagging you. Not only will Kateeena give you a proven process for accomplishing your goals, she will show you how to motivate your program participants to help them get their "to do" list done too.

The Miracle of Gratitude in Building Successful Work Teams  Kateeena Hayes-Wood
Gratitude offers opportunities for growth and success! In this workshop with best-selling author and career development specialist, Kateeena Hayes-Wood reminds attendees that what we have to be thankful is a powerful foundation for building work teams. It outlines the steps and groundwork needed to build a strong team founded on trust, integrity and positive collaboration. Join Kateeena in this lively workshop assured to lift your spirits and give you ideas to improve your work environment from the inside out!

Tribal Redesign Plan for General Assistance  Elias Picard
The workshop will cover the procedures for the submission of a Tribal Redesign Plan for General Assistance. The training will offer step-by-step guidance to Tribes in their preparation, drafting, and submission of a Tribal Redesign Plan, and to IA offices and employees who have a role in this process. The Bureau of Indian Affairs’ (BIA) General Assistance program provides financial assistance payments to an eligible Indian for essential needs. A Tribe that currently administers the General Assistance program through an existing Indian Self Determination and Education Assistance Act (ISDEAA) Title I contract or Title IV self-governance funding agreement is eligible to redesign the General Assistance program to meet their needs.

Tribal Workforce Development: Self-Determination, Innovation, and Policy Recommendations  Ian Record
This session will provide an overview of NCAI’s workforce development toolkit and how tribal decision-makers can use it. It also will unveil NCAI’s new federal policy brief on tribal workforce development.
U.S. DOL’s Grantee Reporting System Replacing BearTracks

Jennifer Whitmore

A web-based performance management and reporting system is being developed to replace the adult Bear Tracks. This new system will assist WIOA Section 166 funded grantees meet the WIOA reporting requirements and improve data consistency in a secured environment. The overview will include a demo of intake & eligibility, allowable services, follow-up, and performance reporting.

WIOA Fundamentals: A Basic Overview of Section 166, INA Program Requirements

Athena Brown/Duane Hall

Understanding the Basics: Program Overview, a review of the statutory and regulatory requirements, Roles and Responsibilities of DOL/Grantee, Reviewing the PY Funding and Strategic 4-year plan, notice of award, period of performance, budgets and modifications, timelines, Understanding the organization structure of DOL and the grantee, Reviewing the administrative policies, personnel and other policies, financial reporting policies, oversight, and Program activities and other policies to support the program.

WIOA Fundamentals: Grant Operations and Implementation

Jennifer Whitmore/Duane Hall/Guy Suetopka

This workshop will go over the grantee’s responsibilities for DOL reporting, such as intake and encoding, quality control procedures, and tracking participant services and outcomes. It will also review all the basic requirements for both financial and program reporting, including a description of the DOL systems and how they are used, functions, and processes to help you better understand data collections by DOL. The basic requirements for user passwords, maintenance and user responsibilities will be reviewed and what you need to know when filing your reports. Basic cost principles and report forms will be reviewed and how the payment management system and cash management systems work. Finally, a discussion of grantee risk assessments and the risk factors will be discussed. Performance measures will be discussed in layman’s terms and a description of how performance data is collected and measured will be provided. This will help you in how to better plan program activities and achieve targeted results.

WIOA Fundamentals: Grant Risk and Technical Ass

Duane Hall/Jennifer Whitmore/Guy Suetopka/Athena Brown

This workshop will explain what to expect during an on-site monitoring review, i.e., what should go into preparation by the FPO and the grantee, what are the expectations while on-site, and what will the key expectations of an on-site review. Also, DOL’s core monitoring guide expects the FPO to look at the condition, cause, criteria and corrective action so we will explain how we accomplish this task. Also, if you don’t get an on-site review, what goes into a desk review. The FPOs will also help you understand the audit process. What are the required corrective actions and process and what are Initial and Final Determinations. How do audits differ and who conducts audits. The FPOs will explain what goes into Incident Reports and how are they used and who in the Department receives the IRs. What happens when the OIG conducts a visit? We will also review the various training and technical assistance available to grantees and describe how the grantee handbook is used.

WIOA Fundamentals: Program Design and Delivery

Guy Suetopka/Jennifer Whitmore

This workshop will go over allowable program activities, services, and policies that are relevant to the delivery of services, such as supportive services policy, grievance policies and procedures, and priority of services. It will recap all the basic requirements for operating a Comprehensive Service program and the Supplemental Youth Services Program. The oversight requirements will be reviewed such as the financial, administrative, grant award and Board and Tribal Council roles and responsibilities. Also, the presenters will discuss the requirements for establishing memorandum of agreements with the local one-stop operators and discuss the minimum regulatory requirements as well as negotiating agreements and how to document an impasse.

Your Money, Your Goals - New Financial Empowerment tools for workforce development

Patty Avery/Terri Molyneaux

Clients’ financial challenges can prevent them from achieving their goals. Designed for busy practitioners, the Bureau of Consumer Financial Protection developed Your Money, Your Goals: A financial empowerment toolkit to equip frontline staff with tools and skills to help clients understand what financial empowerment and stability mean for them. Small, colorful booklets on budgeting, debt and now credit provide basic interactive tools and information. This includes companion guides developed for organizations that serve Native communities, the reentry population and persons with disabilities. Participatory learning activities allow participants to explore their own perspectives on money, debt and spending and consider how their clients view those topics. Participants will receive printed copies of the toolkit and other materials and information on ordering free copies of the materials.
Together One Voice

41st National Indian and Native American Employment and Training – 166/477

May 31 – June 4, 2020

Crowne Plaza Hotel
801 Greenwich Ave, Warwick, RI

Skill Building Workshops | Tribal Presentations
Recognitions | Guest Speakers | Resources

REGISTER TODAY!

Early Registration due May 1, 2020

Make your Lodging Reservations by May 15, 2020.

www.crownehotelwarwick.com | (401) 732-6000

Online Group Code: NAE | Call-in Code: NINAET/477

www.ninaetc.net
How you fill out the U.S. Census really matters to you and your tribe!

- Indian tribes are projected to lose $3,000 in federal funding for every member who doesn’t get counted.
- In 2010, the Census missed 18-25% of all American Indian people (depending upon area).
- If that happens again, tribes could lose substantial funding!

3 simple steps
to make sure your American Indian family is properly counted.

**Question 5:**
“What is Person 1’s name?”

Pick a tribal member to be Person 1. This can be any member of your family — even a child.

**Question 9:**
“What is Person 1’s race?”

Check ONLY this box: “American Indian or Alaska Native”

Write the name of your tribe

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**Voter Registration Deadlines Based on Training Attendee States:**

- Alaska – General Election Deadline: October 4, 2020
- Arizona - Primary Election Deadline: July 6, 2020 | General Election Deadline: October 5, 2020
- Arkansas – Primary Election Deadline: March 2, 2020 | General Election Deadline: October 5, 2020
- California – General Election Deadline: October 20, 2020
- Florida – General Election Deadline: October 5, 2020
- Hawaii – Primary Election Deadline: July 9, 2020 | General Election Deadline: October 5, 2020
- *Idaho – General Election Deadline: October 9, 2020
- Maryland – Primary Election Deadline: April 7, 2020 | General Election Deadline: October 13, 2020
- *Michigan – General Election Deadline: October 4, 2020
- *Minnesota – General Election Deadline: October 13, 2020
- Montana – Primary Election Deadline: May 4, 2020 | General Election Deadline: October 5, 2020
- Nebraska – General Election Deadline: October 16, 2020
- Nevada – Primary Election Deadline: May 12, 2020 | October 6, 2020
- New Mexico – Primary Election Deadline: May 5, 2020 | General Election Deadline: October 6, 2020
- North Dakota - North Dakota does not have a voter registration process, according to Vote.org. You just need to bring a valid proof of ID and residency to the polls in order to vote.
- Oklahoma – Primary Election Deadline: June 5, 2020 | General Election Deadline: October 9, 2020
- Oregon – Primary Election Deadline: April 28, 2020 | General Election Deadline: October 13, 2020
- South Dakota – Primary Election Deadline: May 18, 2020 | General Election Deadline: October 19, 2020
- Texas – General Election Deadline: October 5, 2020
- Washington – Primary Election Deadline: March 2, 2020 | General Election Deadline: October 5, 2020

*Can register to vote in-person on election day

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Get Registered, Then Vote!